

Impact Analysis Statement

Summary IAS

Details

Lead department	Public Sector Commission
Name of the proposal	Amendments to the <i>Public Sector Act 2022</i> to establish an independent Public Sector Commission
Submission type (<i>Summary IAS / Consultation IAS / Decision IAS</i>)	Summary IAS
Title of related legislative or regulatory instrument	<i>Public Sector Act 2022</i>
Date of issue	November 2024

Proposal type	Details
Regulatory proposals where no RIA is required	<p>The proposal seeks to amend appointment and termination arrangements included in the <i>Public Sector Act 2022</i> (the Act) that apply to the Public Sector Commissioner (the Commissioner).</p> <p>The amendments are designed to increase the independence of the Commissioner with a view to creating greater independence for the Public Sector Commission (PSC) on the basis that increasing the independence of the Commissioner, as the head of the PSC, should create greater independence for the entity it leads.</p> <p>The amendments limit the basis for termination of the Commissioner's appointment to specific grounds based on misconduct; incompetence; or physical or mental incapacity. Currently the Act permits termination without grounds.</p> <p>Eliminating the ability to terminate the Commissioner's appointment without reason is intended to support the Commissioner in acting independently without fear of reprisal.</p> <p>The amendments do not impose costs on businesses or the community or increase their regulatory burden.</p> <p>As these amendments relate to the internal management of the public sector, they do not require regulatory impact analysis under the Better Regulation Policy.</p>

Signed



Jenny Lang

**Acting Public Sector Commissioner
Public Sector Commission**



David Crisafulli MP

**Premier of Queensland
Minister for Veterans**